



PT. Pan Brothers Tbk

Jl. Siliwangi No 178 Kel Alamjaya

Kec. Jatiuwung Tangerang

Telp : (021) 5900718

F. STRUKTUR DAN ANGGOTA KOMITE PT. PAN BROTHERS Tbk (*Structure and Committee Member in PT. PAN BROTHERS Tbk*)

Komite Nominasi dan Remunerasi (*The Nomination and Remuneration Committees*)

Komite Nominasi dan Remunerasi dipegang secara bersama-sama oleh Dewan Komisaris dan Direksi. (*The Nomination and Remuneration Committee is handling by the Board of Commissioners and Board of Directors accordingly*).

Untuk melaksanakan tugasnya Komite Nominasi dan Remunerasi dapat bekerjasama dengan Divisi Sumber Daya Manusia dan Divisi lainnya yang terkait. (*To carry out the duties of the Nomination and Remuneration Committee to cooperate with the Division of Human Resources and other relevant Division*).

Per 31 Desember 2015, anggota Komite Nominasi dan Remunerasi adalah sebagai berikut:
As of 31st December 2015, members of The Nomination and Remuneration Committee, as follows:

No.	Nama / Name	Jabatan / Position
1.	Supandi Widi Siswanto	Komisaris Utama / <i>President Commissioner (Independent)</i>
2.	Dhanny Cahyadi	Wakil Komisaris Utama / <i>Vice President Commissioner</i>
3.	Sutjipto Budiman	Komisaris Independen / <i>Independent Commissioner</i>
4.	Ludijanto Setijo	Direktur Utama / <i>President Director</i>
5.	Anne Patricia Sutanto	Wakil Direktur Utama/ <i>Vice President Director</i>
6.	Fitri Ratnasari Hartono	Direktur / <i>Director (Non Affiliated)</i>
7.	Lilik Setijo	Direktur / <i>Director</i>
8.	Hwang Sei Wook (Michael Hwang)	Direktur / <i>Director (Non Affiliated)</i>

Komite Pemantau Resiko (*Risk Management*)

Komite Pemantau Resiko dipegang secara bersama-sama oleh Dewan Komisaris dan Direksi. (*Risk Management Committee is handling by the Board of Commissioners and Board of Directors accordingly*).

Untuk melaksanakan tugasnya Komite Pemantau Resiko dapat bekerjasama dengan Divisi Legal, Divisi Keuangan dan Akuntansi, Divisi Sumber Daya Manusia dan Divisi lainnya yang terkait. (*To carry out the duties of the Risk Management Committee to cooperate with the Legal Division, Finance & Accounting Division, Human Resources Division and other relevant Division*).

Per 31 Desember 2015, anggota Komite Pemantau Resiko adalah sebagai berikut:
As of 31st December 2015, members of The Risk Management Committee, as follows:

No.	Nama / Name	Jabatan / Position
1.	Supandi Widi Siswanto	Komisaris Utama / <i>President Commissioner (Independent)</i>
2.	Dhanny Cahyadi	Wakil Komisaris Utama / <i>Vice President Commissioner</i>
3.	Sutjipto Budiman	Komisaris Independen / <i>Independent Commissioner</i>
4.	Ludijanto Setijo	Direktur Utama / <i>President Director</i>
5.	Anne Patricia Sutanto	Wakil Direktur Utama/ <i>Vice President Director</i>
6.	Fitri Ratnasari Hartono	Direktur / <i>Director (Non Affiliated)</i>
7.	Lilik Setijo	Direktur / <i>Director</i>
8.	Hwang Sei Wook (Michael Hwang)	Direktur / <i>Director (Non Affiliated)</i>

Komite Audit (*Audit Committees*)

Anggota Komite Audit diangkat dan diberhentikan/ diganti oleh Dewan Komisaris. (*Audit Committee Members are appointed and dismissed/ replaced by the Board of Commissioners*).

Per 31 Desember 2015, anggota Komite Audit adalah sebagai berikut:

As of 31st December 2015, members of the Audit Committee of the Company, as follows:

No.	Nama / Name	Jabatan / Position
1.	Sutjipto Budiman	Ketua Komite Audit dan Komisaris Independen /



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		<i>Chairman of Audit Committee and Independent Commissioner</i>
2.	Bunardy Limanto	Anggota Komite Audit / <i>Member of the Audit Committee.</i>
3.	Toni Setioko	Anggota Komite Audit / <i>Member of the Audit Committee.</i>

PROFIL KOMITE MEMBERS (COMMITTEE PROFILE)

Supandi Widi Siswanto,

Komisaris Utama/ Komisaris Independen

Warga Negara Indonesia, lahir di Boyolali tanggal 6 November 1959

Beliau telah menjabat sebagai Komisaris Utama Perseroan sejak 31 Mei 2013. Beliau seorang Sarjana Ekonomi Jurusan Manajemen lulus dari Universitas Prof Dr Moestopo, Jakarta tahun 1992. Beliau juga telah mengikuti banyak Pendidikan non Formal dan berbagai Pelatihan di bidang Keuangan dan Pasar Modal di dalam dan Luar Negeri. Pengalaman kerja beliau antara lain dalam bidang keuangan 1979 – 1982 di PT Dharma Niaga, di PT Batik Keris, di PT Pertani; Biro Penilaian Perusahaan di Bapepam LK 1983 – 1992; Berbagai Posisi di PT Bursa Efek Indonesia dengan posisi terakhir sebagai Direktur Keuangan dan SDM. Saat ini juga merupakan Komisaris Independen PT SMR Utama Tbk dan Komisaris Utama PT Sitara Propertindo.

Sebagai Komisaris Utama/ Komisaris Independen, Bapak Supandi Widi Siswanto secara rutin mengikuti kegiatan Perseroan dengan menghadiri rapat-rapat Dewan Komisaris dan rapat-rapat Komite Audit.

Supandi Widi Siswanto,

President Commissioner/ Independent Commissioner.

Indonesian Citizen. Born in Boyolali on November 6th, 1959.

Mr. Supandi was appointed as President Commissioner/ Independent Commissioner of the Company since May 31st, 2013. Mr. Supandi graduated as S1 or Bachelor in Economic majoring Management from Universitas Prof Dr Moestopo, Jakarta in year 1992. Mr Supandi has many non formal education backgrounds and training in Finance and Capital Market in Indonesia and abroad. Mr. Supandi has various experiences in financial 1979 – 1982 in PT Dharma Niaga, in PT Batik Keris, in PT Pertani; 1983 – 1992 Bapepam LK in Biro Penilaian Perusahaan; 1992 – 2012 Various Position in PT Bursa Efek Indonesia with last position as Finance and HR Director; Now also as Independent Commissioner PT SMR Utama Tbk and President Commissioner PT. Sitara Propertindo.

As a President Commissioner and an Independent Commissioner, Mr. Supandi has routinely overseen the affairs of the Company by joining Board of Commissioners meetings and Audit Committee.

Dhanny Cahyadi

Wakil Komisaris Utama

Warga Negara Indonesia. Lahir di Jakarta tanggal 11 Januari 1968.

Beliau telah menjabat selaku Wakil Komisaris Utama Perseroan sejak 31 Mei 2013. Beliau lulus Sarjana Teknik Elektro dari Institut Teknologi Bandung tahun 1991, dan Master of Business Administration dari Graduate School of Management, University of Sydney, Australia tahun 1993. Beliau juga telah berpengalaman di banyak perusahaan antara lain 1994 – 2001 di PT Jardine Fleming Nusantara dengan jabatan terakhir sebagai Vice President; 2001 – 2002 di JP Morgan Securities Indonesia sebagai Vice President; 2002 – 2004 di PT Deutsche Securities Indonesia sebagai Direktur; 2004 – 2007 di PT Citigroup Securities Indonesia sebagai Direktur dan Kepala Fixed Income Capital Market; 2007 – 2012 di PT ING Securities Indonesia sebagai Direktur Utama & Kepala Investment Banking;

Sebagai Wakil Komisaris Utama, Bapak Dhanny secara rutin mengikuti kegiatan Perseroan dengan menghadiri rapat-rapat Komite Audit dan rapat-rapat Dewan Komisaris.

Dhanny Cahyadi

Vice President Commissioner.

Indonesian Citizen. Born in Jakarta on January 11st, 1968.

Mr. Cahyadi was appointed as Vice President Commissioner of the Company since May 31st, 2013. Mr. Cahyadi graduated with Bachelor degree in Electrical Engineering from Institut Teknologi



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Bandung in 1991, and with Master degree of Business Administration from Graduate School of Management, the University of Sydney, Australia in 1993. Previous working experience include: 1994 – 2001 in PT Jardine Fleming Nusantara with last position as Vice President; 2001 – 2002 in PT JP Morgan Securities Indonesia as Vice President; 2002 – 2004 in PT Deutsche Securities Indonesia as Director; 2004 – 2007 in PT Citigroup Securities Indonesia as Director and Head of Fixed Income Capital Market; 2007 – 2012 in PT ING Securities Indonesia as President Director and Head of Investment Banking;

As an Vice President Commissioner, Mr. Cahyadi has routinely overseen the affairs of the Company by joining Audit Committee meetings and Board of Commissioners meetings.

Sutjipto Budiman Ketua Komite Audit

Warga Negara Indonesia

Lahir di Bandung tanggal 18 Nopember 1965.

Beliau menjabat selaku Komisaris Independen/ Ketua Komite Audit Perseroan sejak 13 Mei 2011, sebelumnya beliau anggota Komite Audit Perseroan sejak 30 Agustus 2005

Beliau seorang konsultan dengan latar belakang pendidikan Master of Science in Business Administration, Certified Internal Auditor dan Sarjana Akuntansi. Pengalaman kerja beliau antara lain dalam bidang konsultan keuangan, auditor dan konsultan ISO 9001 di berbagai sektor usaha termasuk perusahaan garment. Bergabung dengan Prasetio Sarwoko Sanjaya – Ernst & Young (dahulu Prasetio Utomo & Co – Andersen) 1993 – 2004 dan Hanadi Sudjendro & Rekan-KPMG 1989-1991, saat ini beliau Direktur Widya Presisi Solusi yang membidangi jasa Outsourcing Penggajian, Proses Bisnis dan Pelatihan.

Sebagai Komisaris Independen, Bapak Sutjipto Budiman secara rutin mengikuti kegiatan Perseroan dengan menghadiri rapat-rapat Dewan Komisaris.

Sutjipto Budiman Independent Commissioner/ Chairman of Audit Committee.

Indonesian Citizen

Born in Bandung on November 18th, 1965.

Mr. Budiman was appointed Independent Commissioner/ Chairman of Audit Committee of the Company since May 13th, 2011, previously Mr. Budiman was Company's Audit Committee member since August 30th, 2005

Mr. Budiman is a consultant with education backgrounds : Master of Science in Business Administration, Certified Internal Auditor and B.A. in Accounting. Mr. Budiman has various experiences as financial consultant, auditor and ISO 9001 consultant at various company including garment company . He joined Prasetio Sarwoko Sanjaya – Ernst & Young (previously Prasetio Utomo & Co – Andersen) 1993 – 2004, Hanadi Sudjendro & Co –KPMG 1989 -1991. Now he is a Director of Widya Presisi Solusi which assists client in Payroll Outsourcing, Business Process and Training..

As an independent commissioner, Mr. Budiman has routinely overseen the affairs of the Company by joining Board of Commissioners meetings.

Ludijanto Setijo Direktur Utama

Warga Negara Indonesia

Lahir di Surabaya tanggal 22 Nopember 1970 dan lulusan Nakano School of Business – Jepang di tahun 1993.

Beliau diangkat sebagai Direktur Utama Perseroan sejak 22 Juni 2010. Pengalaman jabatan di Perseroan: Sebagai Direktur Perseroan sejak April 1997, dan dipromosikan menjadi Wakil Direktur Utama di bulan September 2002 sampai beliau diangkat menjadi Direktur Utama Perseroan 22 Juni 2010. Beliau juga merupakan Wakil Direktur Utama PT. Pancaprima Ekabrothers.

Sebelum bergabung dengan Perseroan, Beliau menjabat selaku Deputy General Manager PT Herald Tristate Plastic dan Direktur Keuangan PT Tassindo Tassa Industries dari 1993 sampai 1995. Beliau bergabung dengan PT Intiras Busana Prana International dari 1995 sampai 1997, sebagai Direktur.

Ludijanto Setijo President Director

Indonesian Citizen



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Born in Surabaya on November 22nd, 1970 and graduated from Nakano School of Business – Japan in 1993.

Mr. Setijo has been the President Director since June 22nd, 2010, he also experienced as Director of the Company since April 1997, he was promoted to Vice President Director in September 2002, until elected as President Director on June 22nd, 2010. He is concurrently also the Vice President Director of PT. Pancaprima Ekabrothers.

Before joining the Company, he was a Deputy General Manager of PT. Herald Tristate Plastic and the Finance Director of PT. Tassindo Tassa Industries from 1993 until 1995. He joined PT. Intiras Busana Prana International from 1995 until 1997, as a Director.

Anne Patricia Sutanto

Wakil Direktur Utama

Warga Negara Indonesia

Lahir di Solo tanggal 28 Oktober 1972 dan lulusan University of Southern California – USA, dengan major Chemical Engineering dan minor Business Administration. Beliau menerima gelar Master of Business Administration (MBA) dengan spesialisasi di bidang keuangan dari Loyola Marymount University, Los Angeles –USA tahun 1994.

Beliau diangkat sebagai Wakil Direktur Utama Perseroan sejak 22 Juni 2010 berdasarkan Akte No. 60, tanggal 22 Juni 2010 Notaris Fathiah Helmi, SH di Jakarta. Pengalaman jabatan di Perseroan: Sebagai Komisaris Utama/ Independen Perseroan sejak 19 Juni 2009 sampai diangkat sebagai Wakil Direktur Utama pada 22 Juni 2010, sebelumnya beliau telah menjabat selaku Direktur Perseroan sejak 25 April 1997. Beliau juga diangkat menjadi Direktur Utama PT. Pancaprima Ekabrothers sejak 22 Juni 2010.

Sebelum bergabung dengan Perseroan, Beliau bergabung dengan Business Development Grup Kayu Lapis: Integrated Wood Industry dari 1995 sampai 1996. Beliau menjabat selaku Asisten Direktur Keuangan Grup Keris, grup yang bergerak dibidang ritel, tekstil, dan usaha pengembang dari 1996 sampai 1997.

Anne Patricia Sutanto

Vice president Director

Indonesian Citizen

Born in Solo on October 28th, 1972 and graduated from University of Southern California – USA, with a major in Chemical Engineering and minor in Business Administration. She received her Master of Business Administration (MBA) degree, specializing in Finance, from Loyola Marymount University, Los Angeles – USA in year 1994.

Mrs. Anne Patricia Sutanto has been the Vice President Director since June 22nd, 2010 based on notarial deed No. 60 dated June 22nd 2010, notary Fathiah Helmi, SH, at Jakarta, she also experienced as Director of the Company since April 1997, she was appointed as President Commissioner of the Company since June 19th, 2009 until elected as Vice President Director on June 22nd, 2010. She is concurrently also the President Director of PT. Pancaprima Ekabrothers.

Before joining the Company, she was with the Business Development of Kayu Lapis Group: Integrated Wood Industry from 1995 until 1996. She was the Assistant Finance Director of Keris Group, a group engaging in retailing, textile, and real estate businesses, from 1996 until 1997.

Fitri Ratnasari Hartono

Direktur

Warga Negara Indonesia

Lahir di Surakarta tanggal 7 Agustus 1971, lulusan dari University of Washington, Seattle –USA, dengan gelar Bachelor of Science (BSc) tahun 1993.

Beliau telah menjabat selaku Direktur Perseroan sejak 23 April 2007. Sebelum bergabung dengan Perseroan, beliau pernah menduduki beragam jabatan antara lain sebagai : Business Development pada perusahaan pelayaran di Singapura dari tahun 1994 sampai 1997, di industri tekstil sebagai Direktur dari tahun 1997 sampai 2006.

Fitri Ratnasari Hartono

Director

Indonesian Citizen

Born in Surakarta on August 7th, 1971 and graduated from University of Washington, Seattle-USA, and received her Bachelor of Science (BSc) in 1993.-



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Mrs. Fitri has been appointed as a Director of the Company since April 23rd 2007. Before joining the Company, she held various management positions such as : Business Development in Singapore base shipping company from 1994 until 1997, and in textile industry as a Director from 1997 until 2006.-

Lilik Setijo

Direktur

Warga Negara Indonesia

Lahir di Surabaya tanggal 18 Maret 1972 dan lulusan Tokyo Institute of Technology – Jepang di tahun 1995.

Beliau diangkat sebagai Direktur Perseroan sejak 22 Juni 2010 dan, beliau juga merupakan Direktur PT. Pancaprima Ekabrothers.

Sebelum bergabung dengan Perseroan, beliau pernah menduduki beragam jabatan di beberapa perusahaan seperti di: PT. Indonesia Toray Synthetics dari 1995-1996, Marubeni Corp Rep Office Jakarta dari 1996-1997, PT. Intirub dari 1997-2002, PT. Hanin Nusa Mulia dari 2002 dll sebagai Direktur dan jabatan lain.

Lilik Setijo

Director

Indonesian Citizen

Born in Surabaya on March 18th, 1972 and graduated from Tokyo Institute of Technology – Japan in 1995.

Mrs. Lilik Setijo has been a Director of the Company since June 22nd 2010, and she is concurrently also the Director of PT. Pancaprima Ekabrothers.

Before joining the Company, she held various management positions such as: In PT. Indonesia Toray Synthetics from 1995-1996, Marubeni Corp Rep Office Jakarta from 1996-1997, PT. Intirub from 1997-2002, PT. Hanin Nusa Mulia from 2002, etc., as Director and other positions.

Hwang Sei Wook (Michael Hwang)

Direktur

Warga Negara Korea

Lahir di Korea tanggal 3 Juli, 1956 dan lulus dari Dongkuk University in Korea dengan gelar Bachelor of Economic International majoring in Foreign Trading – Korea tahun 1982.

Beliau bergabung dengan Perseroan sejak 1998 ditunjuk sebagai Direktur Perseroan sejak 31 Mei 2013.

Sebelum bergabung dengan Perseroan, beliau aktif di industri garment dan bergabung dengan beberapa perusahaan di Korea dan di Indonesia dengan berbagai jabatan antara lain: di Dong-il Textile Group di Korea dari 1982 sampai 1989; di Korindo Group Indonesia dari 1989 sampai 1998; Di PT. Pan Brothers Tbk dari 1998 sampai sekarang dengan posisi terakhir sebagai Senior General Manager.

Hwang Sei Wook (Michael Hwang)

Director

Korean Citizen

Born in Korea on July 3rd, 1956 and graduated from Dongkuk University in Korea as Bachelor of Economic International majoring in Foreign Trading – Korea tahun 1982.

"Mr. Hwang joined to the Company from 1998 and appointed May 31th, 2013 as a Director.

Before joining the Company, he has been active in garment industry and has been involved in some company in Korea and Indonesia in various position in: Dong-il Textile Group in Korea from 1982 until 1989; Korindo Group Indonesia from 1989 until 1998; PT. Pan Brothers Tbk from 1998 until present with last position as Senior General Manager.

KOMITE AUDIT PROFILE (AUDIT COMMITTEES PROFILE)

Sutjipto Budiman

Ketua Komite Audit

Warga Negara Indonesia

Lahir di Bandung tanggal 18 Nopember 1965.

Beliau menjabat selaku Komisaris Independen / Ketua Komite Audit Perseroan sejak 13 Mei 2011, sebelumnya beliau anggota Komite Audit Perseroan sejak 30 Agustus 2005



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Sutjipto Budiman

Independent Commissioner/ Chairman of Audit Committee.

Indonesian Citizen

Born in Bandung on November 18th, 1965.

Mr. Budiman was appointed Independent Commissioner/ Chairman of Audit Committee of the Company since May 13th, 2011, previously Mr. Budiman was Company's Audit Committee member since August 30th, 2005

Mr. Budiman is a consultant with education backgrounds : Master of Science in Business Administration, Certified Internal Auditor and B.A. in Accounting. Mr. Budiman has various experiences as financial consultant, auditor and ISO 9001 consultant at various company including garment company . He joined Prasetio Sarwoko Sanjaya – Ernst & Young (previously Prasetio Utomo & Co – Andersen) 1993 – 2004, Hanadi Sudjendro & Co –KPMG 1989 -1991. Now he is a Director of Bright Consulting a consulting firm providing Internal Audit, Supply Chain Management, ISO 9001 and Payroll Outsourcing Services.

Bunardy Limanto

Anggota Komite Audit

Warga Negara Indonesia

Lahir di Pangkal Pinang tanggal 24 September 1955.

Ditunjuk selaku anggota Komite Audit Perseroan sejak 19 November 2008.

Beliau berlatar belakang pendidikan Sarjana Akuntansi dari Universitas Katolik Parahyangan, Bandung, dan berpengalaman dalam bidang Internal Audit, Akuntansi dan Keuangan pada beberapa perusahaan nasional maupun multinasional seperti Union Carbide, Indomobil, Danmotors Vespa serta Henkel dengan jabatan terakhir sebagai Direktur Utama. Beliau juga menjadi anggota beberapa organisasi antara lain: Indonesia Financial Executive Association (IFEA); American Management Association (AMA); Ikatan Sarjana Ekonomi Indonesia (ISEI); Ikatan Akuntan Indonesia (IAI); Indonesian Institute for Corporate Directorship (IICD); Indonesia-German Chamber of Commerce and Industry (Ekonid).

Bunardy Limanto

Audit Committee member

Indonesian Citizen

Born in Pangkal Pinang on September 24th, 1955.

Mr. Limanto was appointed as Company's Audit Committee member since November 19th, 2008.

Mr. Limanto's education background was Doctorandus Degree in Accountancy at the Parahyangan Catholic University, Bandung , and he has various experiences in the fields of Internal Audit, Accountancy and Finance with some of national and multinational companies such as Union Carbide, Indomobil, Danmotors Vespa and Henkel with his latest position as President Director. He is also members of various organizations, some of them are: Indonesia Financial Executive Association (IFEA); American Management Association (AMA); Indonesian Economist Association (ISEI); Indonesian Institute of Accountant (IAI); Indonesian Institute for Corporate Directorship (IICD); Indonesia-German Chamber of Commerce and Industry (Ekonid).

Toni Setioko

Anggota Komite Audit

Warga Negara Indonesia

Lahir di Flores Timur tanggal 03 Desember 1965.

Ditunjuk selaku anggota Komite Audit Perseroan sejak 13 Mei 2011.

Beliau berlatar belakang pendidikan Sarjana Akuntansi, dan memiliki Piagam Akuntan Register Negara dan Sertifikat Konsultan Pajak tingkat C. Beliau berpengalaman dalam bidang Audit, Akuntansi, Keuangan, Pasar Modal dan Perpajakan pada beberapa perusahaan, antara lain, PT. Inti



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Salim Corpora, Prasetio Utomo & Co (Arthur Andersen) dan PT. Vickers Ballas Indonesia. Saat ini beliau menjabat sebagai Principal Adviser dan Pemilik PT. Fides Pro Consulting.

Toni Setioko

Audit Committee member

Indonesian Citizen

Born in Flores Timur on December 03rd, 1965.

Mr. Setioko was appointed as Company's Audit Committee member since May 13rd, 2011.

Mr. Setioko's educational background was Bachelor in Accounting, and holds a Registered Accountant Charter and a Certificate for Tax Consultant level C. He has various experiences in the fields of Audit, Accountancy, Finance, Capital Market and Taxation with several companies, among others, PT. Inti Salim Corpora, Prasetio Utomo & Co (Arthur Andersen) and PT. Vickers Ballas Indonesia. Currently, he is the Principal Adviser and Shareholder of PT. Fides Pro Consulting.

Unit Audit Internal (Internal Audit Unit)

Unit Audit Internal dipimpin oleh Audit Internal Manager. *(The Internal Audit Unit is lead by the Audit Internal Manager).*

Pada tanggal 31 Desember 2015 Pimpinan Audit Internal adalah *(As of 31st December 2015, Internal Audit Unit lead by):*

Gunawan Nursalim

Pimpinan Audit Internal

Warga Negara Indonesia

Lahir di Jakarta tanggal 05 Mei 1964.

Gunawan diangkat menjadi Pimpinan Audit Internal sejak April 2006.

Beliau berlatar belakang pendidikan Sarjana Akuntansi, dari Universitas Tarumanegara tahun 1989.

Sebelum bergabung dengan Perseroan beliau telah berpengalaman di beberapa Perusahaan lain dengan jabatan sebagai Audit Internal maupun Accounting & Finance sejak 1989.

Gunawan Nursalim

Internal Audit Leader

Indonesian Citizen

Born in Jakarta on Mei 1964.

Gunawan was appointed as Chairman of the Internal Audit since April 2006.

Her educational background degree in Accounting, from the University of Tarumanegara 1989. Prior to joining the Company, he has experienced in some other company with a position as Internal Audit and Accounting & Finance since 1989.

Sekretaris Perusahaan (Corporate Secretary Division)

Divisi Sekretaris Perusahaan dipimpin oleh Ketua Sekretaris Perusahaan. *(The Corporate Secretary Division Head by Chairman of Corporate Secretary Division).*

Pada tanggal 31 Desember 2015 Pimpinan Sekretaris Perusahaan adalah *(As of 31st December 2015, Corporate Secretary Chairman is):*

Iswar Deni

Kepala Divisi Sekretaris Perusahaan

Warga Negara Indonesia

Lahir di Bogor tanggal 09 Maret 1956.

Iswar Deni bergabung dengan Perseroan sejak April 1984 dengan berbagai posisi dan ditunjuk menjadi Pimpinan Divisi Sekretaris Perusahaan sejak 1 Mei 2006.

Beliau berlatar belakang pendidikan Bachelor of Business Administration, Master Business Administration, Sarjana Hukum dan Magister Hukum. Sebelum bergabung dengan Perseroan Pengalaman beliau dalam bidang Akuntansi, Keuangan dan Sumber Daya Manusia pada beberapa perusahaan. Beliau juga terlibat langsung saat Perseroan melakukan penerbitan saham dan menjadi perusahaan terbuka di tahun 1990.

Iswar Deni

Head of Corporate Secretary

Indonesian Citizen

Born in Bogor on March 09, 1956.

Iswar Deni joined the Company in April 1984 with variety positions and was appointed as Head of the Corporate Secretary Division since May 1, 2006.



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His educational background Bachelor of Business Administration, Master of Business Administration, Bachelor of Law and Master of Law. Before joining Persereonan, his back ground experience was Accounting, Finance and Human Resources at several companies. He was also involved in Company going public in August 1990.