

PAN BROTHERS COMMITMENT RECOGNIZED BY MINISTRY OF LABOR OF THE REPUBLIC OF INDONESIA RELATED TO THE PREVENTION AND CONTROL OF COVID19 AND HIV/AIDS



Boyolali, Juli 2023, PT Pan Brothers Tbk (the "Company"; "Pan Brothers") received an award for its outstanding efforts in implementing the Covid-19 and HIV/AIDS Prevention and Response Program from the Ministry of Manpower of the Republic of Indonesia. The awards consist of the Covid-19 Prevention and Countermeasure Program Award with PLATINUM & GOLD Category and the HIV/AIDS Prevention and Countermeasure Program Award with SILVER Category. These awards were given to PT Pan Brothers Boyolali and PT Prima Sejati Sejahtera in recognition of their commitment and dedication to protect employees and the community around the workplace.



Since the beginning of the COVID-19 pandemic, Pan Brothers has been committed to protecting the health and safety of employees. The Company has implemented strict health protocols, such as: regular temperature checks, mandatory mask use, and adjustments to work schedules to limit physical contact. In addition, Pan Brothers partners with health officials to provide Covid-19 vaccinations to all employees. This program aims to improve workplace safety and support national efforts in handling the pandemic. The Company is not only a pioneer in preventing COVID-19, but is also active in tackling HIV/AIDS. Several prevention and counseling programs on HIV/AIDS for employees and the surrounding community have been conducted in order to reduce stigma and discrimination against HIV/AIDS sufferers and to become agents of positive change in society.

The Company's management expressed its gratitude to the Ministry of Manpower of the Republic of Indonesia for this award. Pan Brothers believes that this achievement cannot be separated from the hard work and commitment of employees in helping to protect employees, families, and the surrounding community. In the face



of future health issues, Pan Brothers will continue to strive to be a resilient and responsible partner. It is our hope that these proactive measures will not only impact employees and local communities, but also serve as an example for other companies to help address health issues around the world. Hopefully, other companies will follow the Company's lead and collaborate to advance a healthier and more inclusive world.

