

## MEMORIES TO CHERISH AND NEW HORIZONS AHEAD FOR MAGANG DAN STUDI INDEPENDEN BERSERTIFIKAT (MSIB) BATCH 4



Banten & Jawa Tengah, 27 June 2023 – PT Pan Brothers Tbk (**“The Company”**) celebrates the successful completion of yet another empowering chapter as we bid farewell to the participants of Magang dan Studi Independen Bersertifikat (MSIB) Batch 4. The joyous event marked the end of a transformative journey and the beginning of new horizons for these young talents.

The MSIB program, renowned for its commitment to nurturing future leaders, attracted approximately 7,500 of aspiring individuals for Batch 4's intake. After a rigorous selection process, 57 candidates embarked on a remarkable journey in February 2023. Over the course of 5 (five) enriching months, they immersed themselves in a holistic learning experience that combined theoretical knowledge with hands-on exposure. They successfully showcased dedication and a hunger for knowledge. Under the guidance of seasoned mentors and industry experts, they honed their skills in 10 divisions, such as: Warehouse, Cutting, Production, QA/QC, PPIC, IE, IT-SAP, HR Generalist, and Mechanic, learning technical proficiency to effective communication and leadership.

MSIB Batch 4 Graduation ceremony was a celebration of milestones and accomplishments. Their commitment to learning and growth has not only left an indelible mark on The Company, but also positioned them as assets to the industries they are poised to enter. The Company eagerly awaits the infusion of fresh perspectives and innovative ideas they will bring to their respective fields.

The MSIB Batch 4 participants also expressed their heartfelt gratitude to the mentors, instructors, and everyone at PT Pan Brothers Tbk who made their journey exceptional. The support and guidance provided throughout the program were instrumental in their personal and professional growth. Through this program, they are now equipped with a skill set that goes beyond textbooks, armed with valuable experiences that will shape their futures.

With the departure of Batch 4, PT Pan Brothers Tbk now eagerly awaits the arrival of MSIB Batch 5 participants. The organization extends its warmest welcome to the new wave of talented individuals who will carry forward the legacy of excellence and dedication. The Company is proud to have been a part of MSIB project and looks forward to witnessing new generation's continued success in shaping a brighter future.

