

PAN BROTHERS WON TOP CSR AWARDS THROUGH 5 FLAGSHIP PROGRAMS



Jakarta, 7 Juni 2023, PT Pan Brothers Tbk (the Company) received the prestigious TOP CSR Award 2023 #Star 4 and Top Leader on CSR Commitment 2023. These awards affirm the Company's commitment in implementing Corporate Social Responsibility (CSR) programs in a holistic and sustainable manner.

TOP CSR Award 2023 is an annual award given by Top Business and has started since 2017, in collaboration with a number of institutions in its assessment and implementation. The award recognizes companies that demonstrate outstanding commitment in implementing CSR activities with significant positive impacts. On this occasion, the Company achieved a #Star 4 rating, indicating excellent performance in CSR systems, policies and implementation that support sustainable business growth. In addition, the Company was also recognized as a Top Leader on CSR Commitment 2023, which affirms the Company's management performance in carrying out corporate social responsibility with innovative and sustainable initiatives.

"Since 1980, the Company has always been consistently playing an active role in the garment and textile industry and creating positive value for relevant stakeholders and community members. Namely through a three-pronged approach that focuses on: People, Planet, and Profit (as the Triple Bottom Line) which aims to provide sustainable benefits and positive contributions to all stakeholders including the community, environment, and business," said Mr. Nurdin Setiawan - General Manager HRM of the Company.

As a company that has a direct impact on society and the environment, The Company has a series of excellent CSR programs that adopt the principles of ISO 26000 as the basis for corporate responsibility. Some of them are, first, the Renewable Energy Installation (Solar Panel) program. The program falls into the field of Renewable Energy Sources. Under this program, the Company has secured 1.8 MW of capacity as a result of the initial solar panel installation in 2021 plus an additional 1.2 MW upon completion of the second batch installation. Second, Closed Loop Recycle Product Program (Zero Waste Management). This program is in the field of waste management in the form of a program to reprocess waste, aval waste / production fabric scraps into products with added value. Third, Gender Equality Assessment (GEARS+) in the field of gender equality. This program is a company gender equality assessment with the Gears+ toolkit in collaboration with IBCWE. So that the benefits, there is reasoning and development of data-based corporate initiatives. Fourth, the MSIB BATCH 3 & 4 Facilitator Program in the field of vocational education. In this program PBRX is a partner for the Kampus Merdeka certified internship program in collaboration with the Ministry of Education and Culture (Kemendikbud)



and the Ministry of Industry (Kemenperin) which is open to interns throughout Indonesia. Fifth, the Disability Empowerment program in the field of recruitment and development of people with disabilities. With this program, PBRX conducts Disability mapping around the factory to increase inclusive and sustainable economic growth, productive and comprehensive employment opportunities and decent work for all.

