

## INISIATIF CLOTHING IN SUSTAINABILITY IN CIRCULAR ECONOMY



**Tangerang, 16 September 2022,** PT Pan Brothers Tbk (the Company) carried out the handover of sustainable uniforms that occurred as part of a circular economy program by utilizing the remaining pieces of cloth (patchwork) to be reprocessed into employee uniforms.

The implementation of the use of sustainable uniforms is a manifestation of the Company's commitment to the principles and sustainability programs contained in the Company's total 10 SDGs targets, namely the 12th SDGs target, namely responsible consumption and production. Thus, the Company is committed to ensuring the sustainable use of resources throughout the supply chain and reducing the volume of landfill waste through 3R (reduce, reuse, recycle) initiatives at all of the Company's facilities. In addition, the Company also makes real efforts to initiate and promote a circular economy in the textile industry sector that is beneficial and has added value through sustainability programs carried out.



## INTERNAL NEWS





The handover of employee uniforms was carried out symbolically to employees of PT Panca Prima Eka Brothers, which is a subsidiary of the Company. This symbolic handover represents the entire transition of continuous employee uniforms totaling 12,020 pcs for the Tangerang, Banten area. This symbolic handover was given to employee representatives by management representatives, namely Mr. Timothy Pasphakumara (General Manager of PT Panca Prima Eka Brothers), Mr. Nurdin Setiawan (General Manager of Human Resource Management), Mr. Satrio Boediarto (General Manager of Business Development and Investor Relationship) and representatives PT Panca Prima workers union administrator Eka Brothers.





This event is the first step of the Company's target to transition employee uniforms into sustainable uniforms with recycled materials from fabric waste (aval) which also comes from the Company. In the future, this continuous uniform transition will be implemented as a whole in the Company. Through this program, the Company hopes to transmit the spirit of sustainability to other industries as pioneers and role models of sustainability from the textile industry sector towards a sustainable Indonesia.