

## PT PAN BROTHERS Tbk's BEST OF THE BEST AWARDS of the YEAR 2022



**Tangerang, 22 September 2022,** PT Pan Brothers Tbk (the Company) has awarded the Best of The Best Award in 2022 internally to the employees as a form of the Company's appreciation for the performance of employees who have become the main supporters in all of the Company's operational processes, in accordance with the 3 basic foundations of sustainability (People, Planet, Profit) that the Company upholds.

The award announcement and award ceremony were held in a hybrid manner (Online and Offline) and handed over by the General Manager of Human Resource Management Mr. Nurdin Setiawan and the direct leaders of the winners at their respective locations as part of a series of celebrations for the Company's 42nd Anniversary which coincided on August 21 2022. As a labor-intensive industry, especially in the apparel manufacturing sector, the Company pays special attention to employees (People) by holding 3 awards, including: Best Employee of the Year 2022, Best Attendance of the Year 2022, and Best Factory of the Year 2021.

Mr. Nurdin expressed his appreciation to all employees for having performed well for the Company for 42 years in any conditions so far. In addition, he also emphasized the importance of the role of HR (People) in the development of the Company. As an individual who puts forward an attitude of nationalism, it takes endurance and good behavior to be able to continue to fight for Indonesia's progress. He hopes that the award recipients can maintain their performance and continue to develop their competencies as Agents of Change who can change the paradigm to bring sustainable changes for mutual progress in accordance with the Company's work theme of 2023, *PBRX's New Paradigm: Balancing People, Planet, Profit*. The work theme was appointed as a step to change the paradigm in the implementation of the concept of sustainability, where the balance of business towards People, Planet, Profit becomes a crucial benchmark for the Company.

The award recipient candidates started with more than 20 people who had gone through an administrative selection and judging process which was assessed based on the candidate's performance, competence, length of service and knowledge of the Company in 10 production facilities located in the provinces of Banten, West Java, and Central Java. For the Best



Factory, the selection was assessed based on production efficiency, turnover rating, attendance rating, work incident/accident rate review, and loss time incident rating on 10 candidates for the Company's production facilities.



Recipients of the 2022 Best Employee of the Year award:

- 1st Place : Mr. Ilyas Jalaludin from PT Eco Smart Garment Indonesia (Sambi, Boyolali)
- 2nd Place : Mrs. Nofi Sandiarini from PT Eco Smart Garment Indonesia (Klego, Boyolali)
- 3rd Place : Mr. Giatno from Prima Sejati Sejahtera 2 (Mojosongo, Boyolali)



## Recipients of the 2022 Best Attendance of the Year:

- 1st Place : Mr. Samsudin from PT Panca Prima Ekabrothers (Tangerang)
- 2nd Place : Mrs. Indrawati from PT Panca Prima Ekabrothers (Tangerang)
- 3rd Place : Mrs. Nur Widayanti from PT Prima Sejati Sejahtera 2 (Boyolali)



## Recipients of the 2022 Best Factory of the Year:

- PT Pan Brothers in Mojosongo, Boyolali represented by Mr. Iwan Sustriawan as Factory Manager.

These three award categories have been successfully handed over to 7 award recipients. Through the awarding of the award, the Company hopes that this award can boost the spirit of all employees to be able to develop their performance both individually and as a team so that they can advance the Company together in a sustainable manner.

